

### **MANUAL OF POLICIES, PROCEDURES, & GUIDELINES**

Policy Location: GSA - 12 Created: 10/21/2024

Title: Alcohol and Drug Use for Events and Rentals Revised: (date)

**Policy Owner:** Administration Shared Ministry Team

Associated Documents: GSA – 1 Administration Shared Ministry Team Policy; GSA – 2 Building and

Furnishings; FSA – 2A Building Use Fees

**Last Reviewed:** 

# **Policy**

First UU Church strives to be a welcoming, compassionate community, which includes a commitment to providing welcoming space for families and for those who cannot, or prefer not to be, around the presence of alcohol.

## **Procedure**

#### First UU Church-sponsored events:

- The use of alcohol at any event must be approved by Staff or the Board.
- Church leadership must be intentional about the balance of social events that permit and prohibit alcohol during a given year.
- Alcohol should not be permitted for events where families with children are encouraged or expected to participate.
- The presence or prohibition of alcohol must be clearly communicated in publications in relation to social events such as fundraising events, picnics, parties, etc. (For example, "This event is familyfriendly, alcohol is not permitted." or "Alcohol and alternatives will be provided")
- When alcohol is served:
  - Only beer, wine, or other non-hard liquor may be served.
  - Equally appealing non-alcoholic options should be provided.
  - o Alcohol should be monitored and served by a responsible adult at all times.
  - All local and state laws must be followed.
- Alcohol-specific events (such as a Beer or Wine Tasting) can be exempt from parts of this policy, in consultation with Staff.

#### Rental and other events:

Alcoholic beverages may be served on First UU Church property for a rental event under the following provisions:

- Alcohol use must be approved by the Church Office.
- The signed Rental Event Coordinator must comply with all state and local alcohol laws.
- Only beer, wine and other non-hard liquor may be served, unless approved by the Office.
- If hard liquor is approved to be served, there must be a licensed provider with an insurance certificate, which must be on file with the Church Office at least 10 days prior to the event to avoid event cancellation.
- Alcohol use must be confined to the commons, kitchen, and lobby area.



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#### All events:

- Illegal drug use is prohibited on all Church property for any event, and illegal drug use is prohibited from any church function both within and outside church property.
- Smoking, vaping, or related drug use is not permitted on church property for any event.